



## Career Opportunities at Western

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### Position Posting

Reference: 11040

**Job Title:** Groundsperson - Temporary  
**Faculty/Unit:** Facilities Management  
**Department:** Facilities Management - Distributed  
**Employee Group:** CUPE 2361 (Facilities Management)  
**Appointment Type:** Temporary  
**Appointment Status:** Temporary Full-Time

#### Classification & Regular Hours

Hours per Week: 40 Salary Grade: \$19.88 per hour Please note that this is a contract opportunity from November 6th, 2017 to April 27th, 2018.

#### About Western

Considered Canada's most beautiful University, Western's main campus spans 400 acres of Gothic-style buildings mixed with modern LEED-certified capital structures providing an idyllic environment for our community of scholars. The university is located in London, Canada, a safe, vibrant and welcoming community of more than 350,000 people serving as a regional medical and industrial hub for southwestern Ontario.

#### About Us

Facilities Management (FM) is responsible for the planning, development, construction, operation, maintenance and stewardship of all the buildings, infrastructure, sites and services within Western's campus community.

#### Responsibilities

The Groundsperson will perform labour intensive grounds work and assist operators and horticulturalists with work associated with the maintenance, construction, repair, alteration and inspection of campus grounds and facilities utilizing supplied vehicles (Class G license), power equipment and associated tools.

#### Qualifications

Education: - Ontario Secondary School Diploma or equivalent - Completion of post-secondary courses at an accredited institution relating to grounds maintenance/construction (e.g. construction blueprints & methods, basic mathematics, horticultural materials, landscape methods, tools and equipment) - Maintain a valid G Ontario Driver's License - Maintain a current First Aid Certificate including CPR Experience: - 3 years' construction and/or maintenance experience working as a landscape labourer/operator in a large commercial, industrial or institutional setting Knowledge, Skills & Abilities: - Comprehensive knowledge of occupational hazards and safety precautions applicable to landscape/waste management operations - In-depth understanding of tools, equipment, principles, materials, and terminology associated with landscape/waste management operations - Basic understanding of other positions within Facilities Management with which you interact - Comprehensive knowledge in the current versions of all applicable legislation, regulations, codes and standards - Investigate, identify, analyze and document information in written or electronic form and resolve problems - Lift and transport materials, bend, excavate, climb and reach repetitively - Ability to meet physical demands of the role - Work well in a team environment as well as autonomously with minimal supervision - Work in confined spaces or in areas containing designated substances found within OH&S Act as required - Perform tasks in emergency situations - Interpret and work from electronic/written operation instruction sheets as well as mechanical electrical and geographical drawings/maps and produce quick-sketch working diagrams - Comprehensive electronic, oral and written

communication skills - Listen fully and respond courteously to instructions, questions and comments - Establish a rapport with customers, leaders and peers - Dependable and co-operative - Ability to interact with others in positive ways which develop mutual understanding, respect and productive relationships - Organize and order work materials, tools, and support staff in the shop and on the job site

### **Union Statement**

Western welcomes applications from all qualified individuals; however, it is the university's policy to give first consideration to qualified CUPE 2361 applicants.

### **Background Checks**

Please note, successful applicants will be required to produce a current police information record check from a police service prior to commencing employment. In addition, successful applicants will be required to produce a current, clean driving abstract prior to commencing employment.

### **Western Values Diversity**

The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Human Resources at [hrhelp@uwo.ca](mailto:hrhelp@uwo.ca) or phone 519-661-2194.

### **Please Note:**

We thank all applicants for their interest; however, only those chosen for an interview will be acknowledged.

**Please apply on or before Wednesday, September 27, 2017**